Extended to August 15, 2023

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

| ΑI | or the | \pm 2021 calendar year, or tax year beginning $$ OCT $$ 1 , $$ $$ $$ 2021 $$ $$ and en | nding S | EP 30, 2022 | | | | |
|-------------------------|------------------------|---|--------------|--------------------------------|-------------------------------|--|--|--|
| В | Check if applicable | C Name of organization | | D Employer identifie | cation number | | | |
| Г | Addres | Animal Welfare League | | | | | | |
| | Name change | Doing business as | | 36-22351 | 55 | | | |
| | Initial return | | oom/suite | E Telephone number | | | | |
| | □Final return/ | 10305 Southwest Highway | 708-636- | | | | | |
| | termin- ated | City or town, state or province, country, and ZIP or foreign postal code | | G Gross receipts \$ 4,193,826. | | | | |
| | Ameno | Chicago Riuge, in 80415 | | H(a) Is this a group re | | | | |
| | Application pendin | F Name and address of principal officer: CILLIS HIGHIS | | for subordinates | ? Yes X No | | | |
| | | same as C above | | H(b) Are all subordinates in | cluded? Yes No | | | |
| | | empt status: $X = 501(c)(3) = 501(c)(3)$ (insert no.) $4947(a)(1)$ or | 527 | If "No," attach a | list. See instructions | | | |
| | | e: www.animalwelfareleague.com | | H(c) Group exemptio | | | | |
| | | organization: X Corporation | L Year o | of formation: $1935 _{ m N}$ | 1 State of legal domicile; IL | | | |
| Pa | art I | Summary | | | | | | |
| Φ | 1 | Briefly describe the organization's mission or most significant activities: Prever | | | | | | |
| ŭ | | through the humane education and maintenand | | | | | | |
| rns | 2 | Check this box 🕨 🔛 if the organization discontinued its operations or disposed | d of more | than 25% of its net ass | sets. | | | |
| Š | 3 | | | 3 | 7 | | | |
| න න | 4 | Number of independent voting members of the governing body (Part VI, line 1b) $$ | | | 7 | | | |
| es | 5 | Total number of individuals employed in calendar year 2021 (Part V, line 2a) | | | 62 | | | |
| ĭ₹ | 6 | Total number of volunteers (estimate if necessary) | | | 96 | | | |
| Activities & Governance | 7 a | Total unrelated business revenue from Part VIII, column (C), line 12 | | | 0. | | | |
| | b | Net unrelated business taxable income from Form 990-T, Part I, line 11 | ····· | | 0. | | | |
| | | | | Prior Year | Current Year | | | |
| Revenue | 8 | Contributions and grants (Part VIII, line 1h) | | 446,709. | 627,564. | | | |
| | 9 | Program service revenue (Part VIII, line 2g) | | 2,693,110. | 2,503,182. | | | |
| | 10 | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | | 477,796. | 608,674. | | | |
| Ξ | 11 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 24,995. 3,642,610. | 7,341. | | | |
| | | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 0. | 0. | | | |
| | 1 | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | | 0. | 0. | | | |
| | 45 | Benefits paid to or for members (Part IX, column (A), line 4) | | 2,293,133. | 2,005,502. | | | |
| ses | 15 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | | 0. | 0. | | | |
| Expenses | loa | Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 8,881 | 1 - | 0. | 0. | | | |
| Ä | 17 | Total fundraising expenses (Part IX, column (D), line 25) 8,881 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | | 1,835,292. | 2,022,526. | | | |
| | '' | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | | 4,128,425. | 4,028,028. | | | |
| | | | | -485,815. | -281,267. | | | |
| 7 25 | 1.5 | Revenue less expenses. Subtract line 18 from line 12 | Rec | ginning of Current Year | End of Year | | | |
| Net Assets or | 20 | Total assets (Part X, line 16) | | 21,668,542. | 17,659,773. | | | |
| ASS | 21 | Total liabilities (Part X, line 26) | | 640,630. | 232,773. | | | |
| Net | 22 | Net assets or fund balances. Subtract line 21 from line 20 | | 21,027,912. | 17,427,000. | | | |
| Pa | art II | Signature Block | • | | , | | | |
| Und | er pena | lties of perjury, I declare that I have examined this return, including accompanying schedules ar | nd stateme | nts, and to the best of my | knowledge and belief, it is | | | |
| true | , correc | t, and complete. Declaration of preparer (other than officer) is based on all information of which | h preparer l | has any knowledge. | | | | |
| | | | | | | | | |
| Sig | n | Signature of officer | | Date | | | | |
| Her | ·e | Chris Higens, President | | | | | | |
| | | Type or print name and title | | ate Check | | | | |
| | PTIN | | | | | | | |
| Paid | | Jason L. Gierhahn Jason L. Gierhahn | ı 0 | 4/06/23 self-employ | | | | |
| | parer | Firm's name Desmond & Ahern, Ltd. | | Firm's EIN ▶ | 36-3321958 | | | |
| Use | Only | Firm's address 10827 S. Western Ave. | | | 0 000 4000 | | | |
| | | Chicago, IL 60643 | | Phone no. 77 | 3-779-4720 | | | |
| Ma | v the IF | RS discuss this return with the preparer shown above? See instructions | | | X Yes No | | | |

| | Check if Schedule O contains a response or note to any line in this Part III | |
|-----------|--|------------------------|
| 1 | Briefly describe the organization's mission: | |
| • | The Organization prevents cruelty to animals by the advancement | of |
| | humane education and maintenance of animal shelters. The Animal | |
| | Welfare League also provides animal adoption programs, veterinar | rv. and |
| | clinical services. | 1, 4114 |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the | |
| _ | prior Form 990 or 990-EZ? | Yes X No |
| | If "Yes," describe these new services on Schedule O. | |
| 3 | | Yes X No |
| Ū | If "Yes," describe these changes on Schedule O. | |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by e | ynansas |
| • | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total exp | |
| | revenue, if any, for each program service reported. | ocriscs, and |
| | | ,510,523.) |
| ти | The Organization provides food, shelter, and medical care for un | |
| | stray or lost animals. It offers spay/neuter services and vetera | |
| | service for limited income pet owners. It also provides informat | |
| | about humane treatment of animals, animal rescue, animal cruelty | |
| | investigations, animal assisted therapy and a pet food pantry. | |
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| 4b | (Code:) (Expenses \$ |) |
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| 4c | (Code:) (Expenses \$ including grants of \$) (Revenue \$ |) |
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| 4d | Other program services (Describe on Schedule O.) | |
| | (Expenses \$ including grants of \$) (Revenue \$ |) |
| <u>4e</u> | Total program service expenses ► 3,132,358. | 222 |
| | | Form 990 (2021) |

Form 990 (2021) Animal Welfare League Part IV Checklist of Required Schedules

| | | | Yes | No |
|-----|--|-----|-----|-----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | Х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | x |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| _ | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| · | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | x |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | _ | | |
| • | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | x |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i> | | | |
| 0 | , , | 8 | | x |
| • | Schedule D, Part III | - | | 122 |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | x |
| 40 | If "Yes," complete Schedule D, Part IV | 9 | | |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | v | |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | X | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | X | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | X | |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | X |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | X |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | Х |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | X | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII | 12a | X | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | Х |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | Х |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | Х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | X |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | Х |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | Х | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | |
| - | complete Schedule G, Part III | 19 | | x |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | x |
| | | | | |

Form 990 (2021) Animal Welfare League
Part IV Checklist of Required Schedules (continued)

| | (continued) | | Yes | No |
|----------|--|--|-----|-------------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | 163 | 140 |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | x |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | Х | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No," go to line 25a | 24a | | X |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | L |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | <u> </u> |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | <u> </u> |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | l |
| | Schedule L, Part I | 25b | | <u> </u> |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | <u> </u> |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | v |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, | | | |
| _ | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? F Contract Con | 00- | | x |
| L | "Yes," complete Schedule L, Part IV | 28a 28b | | X |
| | A family member of any individual described in line 28a? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i> | 200 | | |
| C | "Yes," complete Schedule L, Part IV | 28c | | x |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | X |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | 25 | | |
| 00 | contributions? If "Yes," complete Schedule M | 30 | | x |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| - | Schedule N, Part II | 32 | | x |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | | Х |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | X |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | | | 1 |
| | Note: All Form 990 filers are required to complete Schedule O | 38 | X | <u> </u> |
| Pa | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | igspace |
| | | | Yes | No |
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | | | |
| b | | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | _ | v | |
| | (gambling) winnings to prize winners? | 1c | aan | (2021) |
| 132004 | ‡ 12-09-21 | rorm | 230 | (2027) |

09480406 402354 000701

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За **b** If "Yes," has it filed a Form 990-T for this year? *If* "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Х **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? 7с d If "Yes," indicate the number of Forms 8282 filed during the year 7d X Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Х 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? b 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand X Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or Х excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N. X Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? 17 If "Yes," complete Form 6069.

Form **990** (2021)

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? Х 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, Х and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶IL Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request X Another's website __ Other (explain on Schedule O) Own website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records Chris Higens - 708-636-8586

Form **990** (2021)

10305 Southwest Highway, Chicago Ridge, IL

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

| (A) Name and title | (B) Average hours per week | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | than o | n an | (D) Reportable compensation from | (E) Reportable compensation from related | (F) Estimated amount of other |
|---|--|--|-----------------------|---------|--------------|------------------------------|--------|---|---|--|
| | (list any hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC/ 1099-NEC) | organizations (W-2/1099-MISC/ 1099-NEC) | compensation from the organization and related organizations |
| (1) Dr. Leo Paul | 40.00 | 1 | | | | l | | 155 015 | • | • |
| Veterinarian | 40.00 | | | | | Х | | 155,017. | 0. | 0 |
| (2) Chris Higens President/Exec. Director | 40.00 | X | | х | | | | 0. | 0 | 0 |
| (3) Emily Raimondo | 2.00 | ^ | | ^ | | | | 0. | 0. | 0 |
| Vice President | 2.00 | X | | х | | | | 0. | 0. | 0 |
| (4) Dr. Michael Byrnes | 2.00 | | | | | | | 0. | 0. | 0 |
| Treasurer | 2.00 | х | | Х | | | | 0. | 0. | 0 |
| (5) Gail Kinzie | 1.00 | <u></u> | | | | | | | | |
| Secretary | | х | | х | | | | 0. | 0. | 0 |
| (6) Debbie Figielski | 1.00 | | | | | | | | | |
| Director | | Х | | | | | | 0. | 0. | 0 |
| (7) Dr. Lloyd Blakeman | 1.00 | | | | | | | | | |
| Director | | Х | | | | | | 0. | 0. | 0 |
| (8) Dr. Stephen Perns | 1.00 | | | | | | | | | |
| Director | | Х | | | | | | 0. | 0. | 0 |
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Form **990** (2021)

| ı aı | Section A. Officers, Directors, Trus | | oloy | ees, | | | gnes | t C | | ' | | | | |
|--------------|--|-------------------|--------------------------------|-----------------------|-----------|--------------|------------------------------|--------------|---------------------------|-------------------------------|-----------|---------|----------------|------------|
| | (A) | (B) | | | Pos | C) ition | , | | (D) | (E) | | | (F) | |
| | Name and title | Average | | not c | heck | more | than o | | Reportable | Reportable | - 1 | | timate | |
| | | hours per week | | | | | is both or/trus | | compensation | compensatio | - 1 | | nount | of |
| | | (list any | tor | | | | | | from the | from related organizations | - 1 | | other pensa | tion |
| | | hours for | Individual trustee or director | | | | D. | | organization | (W-2/1099-MIS | | | om th | |
| | | related | tee or | ustee | | | Highest compensated employee | | (W-2/1099-MISC/ | 1099-NEC) | | org | anizat | ion |
| | | organizations | al trus | nal tri | | oyee | om pe | | 1099-NEC) | | | an | d relat | ed |
| | | below line) | ividua | Institutional trustee | Officer | sey employee | hest o | Former | | | | orga | anizati | ons |
| | | iii ie) | ᆵ | l s | # | Ke | E E | 굔 | | | \dashv | | | |
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| | | | | | | | | | | | | | | |
| 1b | Subtotal | | | | | | | ightharpoons | 155,017. | | 0. | | | 0. |
| С | Total from continuation sheets to Part VI | I, Section A | | | | | | | 0. | | 0. | | | 0. |
| d | Total (add lines 1b and 1c) | | | | | | | <u> </u> | 155,017. | | 0. | | | 0. |
| 2 | Total number of individuals (including but n | ot limited to th | ose | liste | d at | oove | e) wh | o re | eceived more than \$100, | 000 of reportable |) | | | 1 |
| | compensation from the organization | | | | | | | | | | | | V | 1 |
| _ | 5.11 | | | | | | | | | | ſ | | Yes | No |
| 3 | Did the organization list any former officer, | - | | • | • | • | | _ | | • | ŀ | • | | v |
| | line 1a? If "Yes," complete Schedule J for s | | | | | | | | | | } | 3 | | X |
| 4 | For any individual listed on line 1a, is the su | • | | | | | | | • | • | - 1 | 4 | Х | |
| 5 | and related organizations greater than \$150 Did any person listed on line 1a receive or a | | | | | | | | | | ····· | 4 | 21 | |
| 3 | rendered to the organization? If "Yes," com | • | | | | • | | | • | idal loi selvices | - 1 | 5 | | Х |
| Sec | etion B. Independent Contractors | ipiete Scrieduli | . J 1 | OI SL | JCII J | oers | | | | | | | | |
| 1 | Complete this table for your five highest co | mpensated inc | lepe | nde | nt co | ontra | acto | rs th | nat received more than \$ | 100.000 of comp | ensat | ion fro | m | |
| | the organization. Report compensation for | | | | | | | | | | | | | |
| | (A) | | | | | | | | (B) | | | (0 | ;) | |
| | Name and business | address | | | | | | | Description of s | ervices | C | ompe | | n |
| Ni | kon Peabody LLC, 70 W. | Madison | S | t, | S | ui | te | | | | | | | |
| 350 | 00, Chicago, IL 60602 | | | | | | | | <u>Legal service</u> | es | | 34 | 7,9 | 24. |
| | et Animal Hospital | | | | | | | | | | | | | |
| <u> 25</u> 1 | N007 75th Street, Naper | ville, | IL | 6 | <u>05</u> | <u>65</u> | | | Veterinary se | ervices | | 11 | 2,7 | <u>81.</u> |
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Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) Related or exempt Unrelated Revenue excluded Total revenue from tax under function revenue business revenue sections 512 - 514 1 a Federated campaigns 1a Contributions, Gifts, Grants and Other Similar Amounts 1,150. **b** Membership dues 1b 16,952. c Fundraising events 1c d Related organizations 1d 491,790. e Government grants (contributions) 1e f All other contributions, gifts, grants, and 117,672. similar amounts not included above ... 1f g Noncash contributions included in lines 1a-1f 627,564. h Total. Add lines 1a-1f **Business Code** 237,548.2,237,548. 900099 2a Clinic Program Service Revenue b Various services 900099 198,306. 198,306. 67,328. 67,328. c Adoption/redemption fe 900099 f All other program service revenue 2,503,182. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 592,562. 592,562. other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 (i) Real (ii) Personal 6 a Gross rents 6b **b** Less: rental expenses ... c Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of _{7a}148,428.311,736. assets other than inventory b Less: cost or other basis 7ь 132,316.311,736. Other Revenue and sales expenses c Gain or (loss) 7c 16,112. 16,112. 16,112. d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ 16,952. of contributions reported on line 1c). See 0. Part IV, line 18 0. **b** Less: direct expenses 0. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities \triangleright 10 a Gross sales of inventory, less returns 3,074. and allowances 3,013 **b** Less: cost of goods sold 61. 61. c Net income or (loss) from sales of inventory **Business Code** 7,280. 7,280, 900099 11 a Other d All other revenue 7,280. e Total. Add lines 11a-11d 746,761.2,510,523. 608,674. Total revenue. See instructions 12

Form 990 (2021) Animal Welfare League Part IX Statement of Functional Expenses

| Sect | ion 501(c)(3) and 501(c)(4) organizations must comp | lete all columns. All othe | er organizations must con | nplete column (A). | |
|------|--|----------------------------|---|-------------------------------------|---------------------------------------|
| | Check if Schedule O contains a respon- | 7.5. | | | |
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | 92,083. | 92,083. | | |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | 1,583,347. | 1,503,075. | 80,272. | |
| 8 | Pension plan accruals and contributions (include | | | | |
| | section 401(k) and 403(b) employer contributions) | 9,211. | 8,020. | 1,186. | 5. |
| 9 | Other employee benefits | 165,100. | 149,144. | 15,892. | 64. |
| 10 | Payroll taxes | 155,761. | 140,708. | 14,993. | 60. |
| 11 | Fees for services (nonemployees): | | | | |
| а | Management | | | | |
| b | Legal | 474,198. | 74,449. | 399,749. | |
| С | Accounting | 121,649. | 19,099. | 102,550. | |
| d | Lobbying | | | | |
| е | Professional fundraising services. See Part IV, line 17 | 4.0.000 | | 10.000 | |
| f | Investment management fees | 10,998. | | 10,998. | |
| g | Other. (If line 11g amount exceeds 10% of line 25, | 102 100 | 10 610 | 100 550 | |
| | column (A), amount, list line 11g expenses on Sch O.) | 123,182. | 19,612. | 103,570. | |
| 12 | Advertising and promotion | 67,889. | 170 010 | 67,889. | 206 |
| 13 | Office expenses | 237,856. | 179,810. | 57,750. | 296. |
| 14 | Information technology | | | | |
| 15 | Royalties | 151,268. | 143,453. | 7,700. | 115. |
| 16 | Occupancy | 131,200. | 143,433. | 7,700. | 113. |
| 17 | Travel | | | | |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | | | | |
| 20 | Interest | 6,453. | 6,447. | | 6. |
| 21 | Payments to affiliates | 0,1001 | 7,111 | | |
| 22 | Depreciation, depletion, and amortization | 132,862. | 124,980. | 7,766. | 116. |
| 23 | Insurance | 76,672. | 72,572. | 4,039. | 61. |
| 24 | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), | · | · | | |
| | amount, list line 24e expenses on Schedule 0.) | | | | |
| а | Animal care supplies & | 576,462. | 576,462. | | |
| b | Animal disposal | 20,678. | 20,678. | | |
| С | Miscellaneous | 8,272. | 576. | 7,696. | |
| d | Special events | 8,158. | | | 8,158. |
| е | All other expenses | 5,929. | 1,190. | 4,739. | |
| 25 | Total functional expenses. Add lines 1 through 24e | 4,028,028. | 3,132,358. | 886,789. | 8,881. |
| 26 | Joint costs. Complete this line only if the organization | | | | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | Form 990 (2021 |
| | | | | | - UUI (000 |

Form 990 (2021) Part X Balance Sheet

| Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation Investments - publicly traded securities Investments - other securities. See Part IV, line 11 | former off antial cont e persons ed persor in sectior 10a 10b | 7,429,988. 4,864,258. | (A) Beginning of year 237,203. 2,908,449. 964,716. 29,918. 222,980. 107,939. 2,689,732. 1,046,804. | 5 6 7 8 9 | (B) End of year 1,542,993. 1,045,069. 964,716. 29,338. | | | |
|---|--|--|---|---|---|--|--|--|
| Savings and temporary cash investments Pledges and grants receivable, net Accounts receivable, net Loans and other receivables from any current or f trustee, key employee, creator or founder, substate controlled entity or family member of any of these Loans and other receivables from other disqualified under section 4958(f)(1)), and persons described Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation Investments - publicly traded securities Investments - other securities. See Part IV, line 11 Investments - program-related. See Part IV, line 11 | former off antial cont e persons ed persor in section 10a 10b | 7,429,988. 4,864,258. | 237,203. 2,908,449. 964,716. 29,918. 222,980. 107,939. | 2 3 4 5 6 7 8 9 | End of year 1,542,993 1,045,069 964,716 29,338 | | | |
| Savings and temporary cash investments Pledges and grants receivable, net Accounts receivable, net Loans and other receivables from any current or f trustee, key employee, creator or founder, substate controlled entity or family member of any of these Loans and other receivables from other disqualified under section 4958(f)(1)), and persons described Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation Investments - publicly traded securities Investments - other securities. See Part IV, line 11 Investments - program-related. See Part IV, line 11 | former off antial cont e persons ed persor in section 10a 10b | 7,429,988. 4,864,258. | 2,908,449. 964,716. 29,918. 222,980. 107,939. | 2 3 4 5 6 7 8 9 | 1,045,069 964,716 29,338 | | | |
| Savings and temporary cash investments Pledges and grants receivable, net Accounts receivable, net Loans and other receivables from any current or f trustee, key employee, creator or founder, substate controlled entity or family member of any of these Loans and other receivables from other disqualified under section 4958(f)(1)), and persons described Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation Investments - publicly traded securities Investments - other securities. See Part IV, line 11 Investments - program-related. See Part IV, line 11 | former off antial cont e persons ed persor in section 10a 10b | 7,429,988. 4,864,258. | 964,716. 29,918. 222,980. 107,939. 2,689,732. | 3 4 5 6 7 8 9 | 964,716 29,338 200,997 | | | |
| Pledges and grants receivable, net Accounts receivable, net Loans and other receivables from any current or f trustee, key employee, creator or founder, substate controlled entity or family member of any of these Loans and other receivables from other disqualified under section 4958(f)(1)), and persons described Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation Investments - publicly traded securities Investments - other securities. See Part IV, line 11 Investments - program-related. See Part IV, line 11 | former off antial cont e persons ed persor in section 10a 10b | 7,429,988. 4,864,258. | 29,918. 222,980. 107,939. 2,689,732. | 5 6 7 8 9 | 29,338 | | | |
| Accounts receivable, net Loans and other receivables from any current or fitrustee, key employee, creator or founder, substate controlled entity or family member of any of these Loans and other receivables from other disqualified under section 4958(f)(1)), and persons described Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation Investments - publicly traded securities Investments - other securities. See Part IV, line 11 Investments - program-related. See Part IV, line 11 | former off antial cont e persons ed persor in section 10a 10b | 7,429,988. 4,864,258. | 222,980. 107,939. 2,689,732. | 5 6 7 8 9 | 200,997 | | | |
| Loans and other receivables from any current or furustee, key employee, creator or founder, substate controlled entity or family member of any of these Loans and other receivables from other disqualification under section 4958(f)(1)), and persons described Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation Investments - publicly traded securities Investments - other securities. See Part IV, line 11 Investments - program-related. See Part IV, line 11 | former off antial conf e persons ed persor in section | 7,429,988. 4,864,258. | 107,939. | 6 7 8 9 | | | | |
| controlled entity or family member of any of these Loans and other receivables from other disqualific under section 4958(f)(1)), and persons described Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation Investments - publicly traded securities Investments - other securities. See Part IV, line 11 Investments - program-related. See Part IV, line 11 | e persons ed persor in section 10a 10b | 7,429,988. 4,864,258. | 107,939. | 6 7 8 9 | | | | |
| Loans and other receivables from other disqualified under section 4958(f)(1)), and persons described Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation Investments - publicly traded securities Investments - other securities. See Part IV, line 11 Investments - program-related. See Part IV, line 11 | ed persor in section 10a 10b | 7,429,988. 4,864,258. | 107,939. | 6 7 8 9 | | | | |
| under section 4958(f)(1)), and persons described Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation Investments - publicly traded securities Investments - other securities. See Part IV, line 11 Investments - program-related. See Part IV, line 11 | 10a 10b | 7,429,988. 4,864,258. | 107,939. | 7 8 9 | | | | |
| Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation Investments - publicly traded securities Investments - other securities. See Part IV, line 11 Investments - program-related. See Part IV, line 11 | 10a 10b | 7,429,988. | 107,939. | 7 8 9 | | | | |
| Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation Investments - publicly traded securities Investments - other securities. See Part IV, line 11 Investments - program-related. See Part IV, line 11 | 10a 10b | 7,429,988. 4,864,258. | 107,939. | 9 | | | | |
| Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation Investments - publicly traded securities Investments - other securities. See Part IV, line 11 Investments - program-related. See Part IV, line 11 | 10a 10b | 7,429,988. | 107,939. | 9 | | | | |
| Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation Investments - publicly traded securities Investments - other securities. See Part IV, line 11 Investments - program-related. See Part IV, line 11 | 10a 10b | 7,429,988. | 2,689,732. | | 117,214 | | | |
| basis. Complete Part VI of Schedule D Less: accumulated depreciation Investments - publicly traded securities Investments - other securities. See Part IV, line 11 Investments - program-related. See Part IV, line 1 | 10b | 4,864,258. | | | | | | |
| Investments - publicly traded securities Investments - other securities. See Part IV, line 11 Investments - program-related. See Part IV, line 11 | 10b | 4,864,258. | | | | | | |
| Investments - publicly traded securities Investments - other securities. See Part IV, line 11 Investments - program-related. See Part IV, line 1 | 1 | | | | | | | |
| Investments - other securities. See Part IV, line 11 Investments - program-related. See Part IV, line 1 | 1 | | 1 046 804. | 10c | 2,565,730 | | | |
| Investments - program-related. See Part IV, line 1 | | | 13,460,801. | 11 12 | 836,634 10,357,082 | | | |
| . • | 4 | Investments - other securities. See Part IV, line 11 | | | | | | |
| Intangible assets | Investments - program-related. See Part IV, line 11 Intangible assets | | | | | | | |
| | | | 14 | | | | | |
| Other assets. See Part IV, line 11 | | 04 660 540 | 15 | | | | | |
| Total assets. Add lines 1 through 15 (must equal | 21,668,542. | 16 | 17,659,773 | | | | | |
| Accounts payable and accrued expenses | 148,840. | 17 | 232,773 | | | | | |
| Grants payable | | 18 | | | | | | |
| Deferred revenue | | | 19 | | | | | |
| Tax-exempt bond liabilities | | | | 20 | | | | |
| Escrow or custodial account liability. Complete P | | | | 21 | | | | |
| Loans and other payables to any current or forme | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | - | | | | | | | |
| | | | | 24 | | | | |
| | | | | | | | | |
| • | 17-24). U | omplete Part X | 491 790 | 05 | 0 . | | | |
| | | | | | 232,773 | | | |
| | | | 040,030. | 20 | 232,113 | | | |
| | K HEIE J | | | | | | | |
| . , , , | | | 7.567.111. | 27 | 7,069,918 | | | |
| | | | | 10,357,082 | | | | |
| | | | | | | | | |
| _ | o, oncon | | | | | | | |
| and complete inico 20 till oagii co. | | | | 29 | | | | |
| Capital stock or trust principal or current funds | | | | | | | | |
| | | | | | | | | |
| Paid-in or capital surplus, or land, building, or equ | Retained earnings, endowment, accumulated income, or other funds | | | | | | | |
| Paid-in or capital surplus, or land, building, or equ Retained earnings, endowment, accumulated income | | | <u> </u> | | 17,427,000. | | | |
| | trustee, key employee, creator or founder, substate controlled entity or family member of any of these Secured mortgages and notes payable to unrelated Unsecured notes and loans payable to unrelated Other liabilities (including federal income tax, pay parties, and other liabilities not included on lines of Schedule D Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check and complete lines 27, 28, 32, and 33. Net assets without donor restrictions Net assets with donor restrictions Organizations that do not follow FASB ASC 95 and complete lines 29 through 33. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equal control of the second control of the | trustee, key employee, creator or founder, substantial controlled entity or family member of any of these persons. Secured mortgages and notes payable to unrelated third pure Unsecured notes and loans payable to unrelated third part Other liabilities (including federal income tax, payables to reparties, and other liabilities not included on lines 17-24). Or of Schedule D Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. Net assets without donor restrictions Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check and complete lines 29 through 33. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment for | trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. Net assets without donor restrictions Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds | trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here Add complete lines 27, 28, 32, and 33. Net assets without donor restrictions Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund | trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17·24). Complete Part X of Schedule D Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. Net assets without donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds 22 23 24 491,790 25 640,630 26 491,790 25 640,630 26 7,567,111 27 13,460,801 28 7,567,111 27 30 30 Retained earnings, endowment, accumulated income, or other funds | | | |

| Pa | Reconciliation of Net Assets | | | | | | | |
|----|---|-----------|---------|---------|-----|--------|--|--|
| | Check if Schedule O contains a response or note to any line in this Part XI | | <u></u> | <u></u> | | | | |
| | | | | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | ,74 | | | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | ,02 | | | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | -28 | | | | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 21 | | | | | | | |
| 5 | Net unrealized gains (losses) on investments 5 -3 | | | | | | | |
| 6 | Donated services and use of facilities | 6 | | | | | | |
| 7 | Investment expenses | 7 | | | | | | |
| 8 | Prior period adjustments 8 | | | | | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | | | | | | | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | | | | |
| | column (B)) | 10 | 17 | ,42 | 7,0 | 00. | | |
| Pa | rt XII Financial Statements and Reporting | | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | <u></u> | <u></u> | | X | | |
| | | | | | Yes | No | | |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule | Ο. | | | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | | | | | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a | | | | | | | |
| | separate basis, consolidated basis, or both: | | | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | | 2b | Х | | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis, | | | | | | |
| | consolidated basis, or both: | | | | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | audit, | | | | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | | 2c | Х | | | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Sche | edule O. | | | | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin | gle Audit | : | | | | | |
| | Act and OMB Circular A-133? | | | За | | Х | | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | | | | | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | | 3b | | | | |
| | | | | Form | 990 | (2021) | | |

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number Name of the organization Animal Welfare League 36-2235155 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

| (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization |
|---|
| fails to qualify under the tests listed below, please complete Part III.) |

| Sec | tion A. Public Support | | | | | | |
|------|---|----------------------|--------------------|-----------------------------|-------------|---------------------|---|
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | | | | | | |
| | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | |
| | tion B. Total Support | | | I. | | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| | Amounts from line 4 | (=) == :: | (, | (-, | (-, | (-, | (-) |
| | Gross income from interest, | | | | | | |
| _ | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | | | | | | |
| 9 | Net income from unrelated business | | | | | | - |
| • | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | |
| | Gross receipts from related activities, | etc (see instruction | nns) | | | 12 | |
| | First 5 years. If the Form 990 is for th | • | | fourth or fifth tax | | | |
| | organization, check this box and stop | | | | • | * * * * | |
| Sec | tion C. Computation of Publi | | | | | | <u>, </u> |
| | Public support percentage for 2021 (li | | | column (f)) | | 14 | % |
| 15 | Public support percentage from 2020 | Schedule A, Part | II, line 14 | | | 15 | % |
| | 33 1/3% support test - 2021. If the c | | | | | ore, check this box | |
| | stop here. The organization qualifies | as a publicly supp | orted organization | | | | |
| b | 33 1/3% support test - 2020. If the o | | - | | | | |
| | and stop here. The organization quali | | | | | | |
| 17a | 10% -facts-and-circumstances test | | | | | | |
| | and if the organization meets the facts | | | | | | |
| | meets the facts-and-circumstances te | | | | • | | ▶ □ |
| b | 10% -facts-and-circumstances test | - | - | | - | | |
| _ | more, and if the organization meets th | · · | | | | • | |
| | organization meets the facts-and-circu | | | | - | | ightharpoonup |
| 18 | Private foundation. If the organization | | - | | · · · · · · | | |
| | | | , 10 | , , , , , , . , . , . , . , | , | | Form 990) 2021 |

Schedule A (Form 990) 2021 Animal Welfare League Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

| Sec | qualify under the tests listed be ction A. Public Support | elow, please comp | lete Part II.) | | | | |
|------|--|----------------------------|------------------------|-----------------------|--------------------|-----------------------|-------------|
| | ndar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| | Gifts, grants, contributions, and | (4) = 0 11 | (2) 20 : 0 | (0) = 0 : 0 | (4) = 0 = 0 | (0) = 0 = 1 | (1) 10101 |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 1693825. | 1164253. | 4014005. | 446,709. | 627,564. | 7946356. |
| 2 | Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | 4200521. | 3792958. | 2832759. | 2716422. | 2510523. | 16053183. |
| 3 | Gross receipts from activities that | | | | | | |
| | are not an unrelated trade or bus- | | | 6 000 | 5 500 | 16 110 | 20 610 |
| | iness under section 513 | | | 6,990. | 7,508. | 16,112. | 30,610. |
| 4 | Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | 5894346. | 4957211. | 6853754. | 3170639. | 3154199. | 24030149. |
| | Amounts included on lines 1, 2, and | | | | | 0 1 0 1 1 1 1 1 | |
| | 3 received from disqualified persons | | | | | | 0. |
| D | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | 0. |
| c | Add lines 7a and 7b | | | | | | 0. |
| | Public support. (Subtract line 7c from line 6.) | | | | | | 24030149. |
| Sec | ction B. Total Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 9 | Amounts from line 6 | 5894346. | 4957211. | 6853754. | 3170639. | 3154199. | 24030149. |
| | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | 434,575. | 476,998. | 506,769. | 518,552. | 592,562. | 2529456. |
| b | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| _ | Add lines 10a and 10b | 434,575. | 476,998. | 506,769. | 518,552. | 592,562. | 2529456. |
| | Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on | 131/3/30 | 11073300 | 30077030 | 310 / 332 0 | 33273020 | 23231301 |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | 6328921. | 5434209. | 7360523. | 3689191. | 3746761. | 26559605. |
| 14 | First 5 years. If the Form 990 is for th | e organization's fir | st, second, third, f | ourth, or fifth tax y | ear as a section 5 | 01(c)(3) organization | on, |
| | check this box and stop here | | | | | | > |
| Sec | ction C. Computation of Publi | c Support Per | centage | | | | |
| 15 | Public support percentage for 2021 (li | ine 8, column (f), di | ivided by line 13, c | olumn (f)) | | 15 | 90.48 % |
| 16 | Public support percentage from 2020 | Schedule A, Part I | III, line 15 | | | 16 | 91.89 % |
| Sec | ction D. Computation of Inves | tment Income | Percentage | | | | |
| 17 | Investment income percentage for 20 | 21 (line 10c, colun | nn (f), divided by lir | ne 13, column (f)) | | 17 | 9.52 % |
| 18 | Investment income percentage from 2 | 2020 Schedule A, I | Part III, line 17 | | | 18 | 8.11 % |
| | 33 1/3% support tests - 2021. If the | | | | | 3 1/3%, and line 1 | 7 is not |
| | more than 33 1/3%, check this box ar | nd stop here. The | organization qualif | ïes as a publicly s | upported organizat | tion | ▶ X |
| b | 33 1/3% support tests - 2020. If the | | | | | | |
| 20 | line 18 is not more than 33 1/3%, cher Private foundation. If the organizatio | | | | | | |

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No 1 2 За 3b Зс 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9с 10a 10b

132024 01-04-21

Schedule A (Form 990) 2021

| ı uı | Continued) | | |
|------|--|--------|-----|
| | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | |
| а | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and | | |
| _ | 11c below, the governing body of a supported organization? | | |
| h | A family member of a person described on line 11a above? | 1 | |
| | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | | |
| C | | | |
| Sac | <u>detail in</u> Part VI. 11c tion B. Type I Supporting Organizations | | |
| | tion B. Type I Supporting Organizations | T., | Τ |
| | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or | | |
| | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) | | |
| | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported | | |
| | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the | | |
| | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | \bot | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | |
| | supervised, or controlled the supporting organization. | | |
| Sec | tion C. Type II Supporting Organizations | | |
| | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | 1.00 | 110 |
| • | or trustees of each of the organization's supported organization(s)? If "No." describe in Part VI how control | | |
| | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | |
| 800 | the supported organization(s). 1 tion D. All Type III Supporting Organizations | | |
| | Tion B. All Type in Supporting Organizations | T., | Τ |
| | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | \bot | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | | |
| 3 | By reason of the relationship described on line 2, above, did the organization's supported organizations have a | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | |
| | supported organizations played in this regard. | | |
| Sec | tion E. Type III Functionally Integrated Supporting Organizations | | • |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). | | |
| а | The organization satisfied the Activities Test. Complete line 2 below. | | |
| b | The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below.</i> | | |
| c | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instruction) | nel | |
| 2 | Activities Test. Answer lines 2a and 2b below. | Yes | No |
| a | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | 1.03 | 10 |
| а | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | |
| | that these activities constituted substantially all of its activities. | _ | |
| b | , , | | |
| | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in | | |
| | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in | | |
| | these activities but for the organization's involvement. | | |
| 3 | Parent of Supported Organizations. Answer lines 3a and 3b below. | | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | |
| | trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | | |
| | of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard. | | |

| Pai | rt V Type III Non-Functionally Integrated 509(a)(3) Supporting | ıg Orgar | nizations | | | | |
|------|---|---------------|-----------------------------|--------------------------------|--|--|--|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. | | | | | | |
| | All other Type III non-functionally integrated supporting organizations mus | | • | | | | |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) | | | |
| 1 | Net short-term capital gain | 1 | | | | | |
| 2 | Recoveries of prior-year distributions | 2 | | | | | |
| _3_ | Other gross income (see instructions) | 3 | | | | | |
| _4 | Add lines 1 through 3. | 4 | | | | | |
| _5 | Depreciation and depletion | 5 | | | | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | | | | |
| | collection of gross income or for management, conservation, or | | | | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | | | | |
| _7 | Other expenses (see instructions) | 7 | | | | | |
| _8_ | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | | | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) | | | |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | | | | |
| | instructions for short tax year or assets held for part of year): | | | | | | |
| а | Average monthly value of securities | 1a | | | | | |
| b | Average monthly cash balances | 1b | | | | | |
| С | Fair market value of other non-exempt-use assets | 1c | | | | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | | | | |
| е | Discount claimed for blockage or other factors | | | | | | |
| | (explain in detail in Part VI): | | | | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | | | | |
| _3 | Subtract line 2 from line 1d. | 3 | | | | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | | | | |
| | see instructions). | 4 | | | | | |
| _5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | | | | |
| _6 | Multiply line 5 by 0.035. | 6 | | | | | |
| _7_ | Recoveries of prior-year distributions | 7 | | | | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | | | | |
| Sect | ion C - Distributable Amount | | | Current Year | | | |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | | | | |
| 2 | Enter 0.85 of line 1. | 2 | | | | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | | | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | | | | |
| 5 | Income tax imposed in prior year | 5 | | | | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | | | | |
| | emergency temporary reduction (see instructions). | 6 | | | | | |
| 7 | Check here if the current year is the organization's first as a non-functiona | lly integrate | ed Type III supporting orga | nization (see | | | |
| | instructions). | | | | | | |

Schedule A (Form 990) 2021

Schedule A (Form 990) 2021

e Excess from 2021

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization Animal Welfare League **Employer identification number** 36-2235155

| Pai | | | or Accounts. Complete if the |
|-----|--|--|---|
| | organization answered "Yes" on Form 990, Part IV, line | | (In) Francis and other accounts |
| | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate value of contributions to (during year) | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advisors in w | - | |
| _ | are the organization's property, subject to the organization's e | | |
| 6 | Did the organization inform all grantees, donors, and donor ac | • • | • |
| | for charitable purposes and not for the benefit of the donor or | , , , , , | |
| Pai | | vanization analysed "Vas" on Form 200 I | |
| | | | Part IV, line 7. |
| 1 | Purpose(s) of conservation easements held by the organization | ` | a historiaally insurantent land avec |
| | Preservation of land for public use (for example, recreat | · | a historically important land area |
| | Protection of natural habitat | Preservation of | a certified historic structure |
| _ | Preservation of open space | | of a consequentian account on the local |
| 2 | Complete lines 2a through 2d if the organization held a qualifi day of the tax year. | ed conservation contribution in the form | Held at the End of the Tax Year |
| _ | | | |
| a | Total number of conservation easements | | |
| b | , | veture included in (a) | |
| C | Number of conservation easements on a certified historic stru Number of conservation easements included in (c) acquired a | | |
| a | ` ' . | * | I I |
| 2 | listed in the National Register | | |
| 3 | | eased, extinguished, or terminated by the | organization during the tax |
| 4 | year ▶ Number of states where property subject to conservation eas | oment is located | |
| 5 | Does the organization have a written policy regarding the peri | | |
| 3 | violations, and enforcement of the conservation easements it | | Yes No |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, h | | |
| Ū | Land volunteed modes devoted to morntening, inspecting, in | landing of violations, and officioling cond | orvation casomonis daring the year |
| 7 | Amount of expenses incurred in monitoring, inspecting, handl | ling of violations, and enforcing conservat | tion easements during the year |
| • | S | ing or violations, and ornoroning ochoorval | non casements daring the year |
| 8 | Does each conservation easement reported on line 2(d) above | e satisfy the requirements of section 1700 | n)(4)(B)(i) |
| • | and section 170(h)(4)(B)(ii)? | | |
| 9 | In Part XIII, describe how the organization reports conservation | | |
| | balance sheet, and include, if applicable, the text of the footnote | · | |
| | organization's accounting for conservation easements. | 3 | |
| Pa | t III Organizations Maintaining Collections of | Art, Historical Treasures, or Ot | her Similar Assets. |
| | Complete if the organization answered "Yes" on Form | 990, Part IV, line 8. | |
| 1a | If the organization elected, as permitted under FASB ASC 958 | B, not to report in its revenue statement a | nd balance sheet works |
| | of art, historical treasures, or other similar assets held for pub | lic exhibition, education, or research in fu | rtherance of public |
| | service, provide in Part XIII the text of the footnote to its finan- | cial statements that describes these item | S. |
| b | If the organization elected, as permitted under FASB ASC 958 | B, to report in its revenue statement and b | palance sheet works of |
| | art, historical treasures, or other similar assets held for public | exhibition, education, or research in furth | erance of public service, |
| | provide the following amounts relating to these items: | • | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | > \$ |
| | | | |
| 2 | If the organization received or held works of art, historical trea | | |
| | the following amounts required to be reported under FASB AS | • | |
| а | Revenue included on Form 990, Part VIII, line 1 | | > \$ |
| b | Assets included in Form 990, Part X | | |
| | For Paperwork Reduction Act Notice, see the Instructions | | Schedule D (Form 990) 2021 |

132051 10-28-21

| а | Board de | signa | ated o | r quasi-er | ndowme | ent 🕨 | | % |
|---|----------|-------|--------|------------|--------|-------|--|---|
| | _ | | | | | 1 0 0 | | |

b Permanent endowment

Term endowment The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization

Yes (i) Unrelated organizations 3a(i) (ii) Related organizations 3a(ii) **b** If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

Describe in Part XIII the intended uses of the organization's endowment funds.

Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

| Description of property | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|---|--------------------------------------|---------------------------------|------------------------------|----------------|
| 1a Land | | 825,351. | | 825,351. |
| b Buildings | | 4,575,057. | 3,178,409. | 1,396,648. |
| c Leasehold improvements | | | | |
| d Equipment | | 1,790,356. | 1,503,729. | 286,627. |
| e Other | | 239,224. | 182,120. | 57,104. |
| Total. Add lines 1a through 1e. (Column (d) must equa | 2,565,730. | | | |

Schedule D (Form 990) 2021

No

| Schedule D (Form 990) 2021 Animal Welfa | are League | 36 | -2235155 i | Page 3 |
|--|------------------------------|--|-----------------------|--------|
| Part VII Investments - Other Securities. | | | | |
| Complete if the organization answered "Yes" | on Form 990, Part IV, line 1 | 1b. See Form 990, Part X, line 12. | | |
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end | d-of-year market valu | ue |
| (1) Financial derivatives | | | | |
| (2) Closely held equity interests | | | | |
| (3) Other | | | | |
| (A) Beneficial int. in trusts | 10,357,082. | End-of-Year Market | Value | |
| (B) | | | | |
| (C) | | | | |
| (D) | | | | |
| (E) | | | | |
| (F) | | | | |
| (G) | | | | |
| (H) | | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) | 10,357,082. | | | |
| Part VIII Investments - Program Related. | | | | |
| Complete if the organization answered "Yes" | on Form 990, Part IV, line 1 | 1c. See Form 990, Part X, line 13. | | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end | d-of-year market valu | ue |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) | | | | |
| Part IX Other Assets. | | | | |
| Complete if the organization answered "Yes" | on Form 990, Part IV, line 1 | 1d. See Form 990, Part X, line 15. | | |
| (a) | Description | | (b) Book valu | ie |
| <u>(1)</u> | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line | e 15.) | > | | |
| Part X Other Liabilities. | | | | |
| Complete if the organization answered "Yes" | on Form 990, Part IV, line 1 | 1e or 11f. See Form 990, Part X, line 25 | | |
| 1. (a) Description of liability | | | (b) Book valu | ie |
| (1) Federal income taxes | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2021

(8) (9)

| Par | t XI Reconciliation of Revenue per Audited Financial State | ments Wit | h Revenue per Re | turn. | |
|----------|---|---------------|--------------------------|-----------|-----------------------|
| | Complete if the organization answered "Yes" on Form 990, Part IV, line | 12a. | | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 416,118. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | |
| а | Net unrealized gains (losses) on investments | 2a | -3,319,645. | | |
| b | Donated services and use of facilities | 2b | | | |
| С | Recoveries of prior year grants | 2c | | | |
| d | Other (Describe in Part XIII.) | 2d | | | |
| е | Add lines 2a through 2d | | | 2e | -3,319,645. |
| 3 | Subtract line 2e from line 1 | | | 3 | 3,735,763. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | 1 1 | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | | 10,998. | - | |
| b | Other (Describe in Part XIII.) | 4b | | | |
| С | Add lines 4a and 4b | | | 4c | 10,998. 3,746,761. |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | | · | 5 | 3,746,761. |
| Pai | rt XII Reconciliation of Expenses per Audited Financial State | | ith Expenses per F | Returi | 1. |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line | 12a. | | | 4 04 5 000 |
| 1 | | | | 1 | 4,017,030. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | 1 1 | | | |
| а | Donated services and use of facilities | | | - | |
| b | Prior year adjustments | | | - | |
| С | Other losses | | | - | |
| d | Other (Describe in Part XIII.) | - | | | 0 |
| | Add lines 2a through 2d | | | 2e | 4,017,030. |
| 3 | Subtract line 2e from line 1 | | | 3 | 4,017,030. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | 1 . 1 | 10 000 | | |
| | Investment expenses not included on Form 990, Part VIII, line 7b | | 10,998. | - | |
| | Other (Describe in Part XIII.) | | | | 10 000 |
| | Add lines 4a and 4b | | | 4c | 10,998. |
| 5 Par | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) rt XIII Supplemental Information. | | | 5 | 4,020,020. |
| | | Dort IV lines | 1h and Oh: Dort V line 4 | I. Dort \ | / line Or Dort VI |
| | ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; I 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any | | | , Part / | K, IIIIe Z, Part XI, |
| 111163 | 20 and 45, and 1 art An, inless 20 and 45. Also complete this part to provide any | additional in | omation. | | |
| | | | | | |
| Par | ct V, line 4: | | | | |
| | | | | | |
| Per | rmanently restricted net assets are inves | tments | held in per | peti | uity, the |
| | • | | | | <u> </u> |
| inc | come of which is expendable to support th | ne gene | ral activiti | es o | of the |
| | | | | | |
| Lea | ague. | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| Par | ct X, Line 2: | | | | |
| | - 40 | | | | |
| FIN | N 48 Note form Audited Financial Statemer | nts | | | |
| Ani | imal Welfare League was granted an exempt | ion fr | om federal i | ncoi | me taxes |
| bv | the Internal Revenue Service pursuant to | the p | rovisions of | Int | ternal |
| | venue Code Section 501(c)(3). The League | | | | |
| V6/ | venue code peccion sur(c)(s). The heague | quarri | TED TOT CHE | CIIa | TICADIE |
| cor | ntribution deduction under Section 170 ar | nd has | been classif | ied | as an |

organization that is not a private foundation under Section 509(a)(1). The

Schedule D (Form 990) 2021

| Part XIII Supplemental Information (continued) |
|--|
| tax exempt purpose of the League and the nature in which it operates is |
| described above. The League continues to operate in compliance with its |
| tax exempt purpose. The League's annual informational returns filed with |
| the federal and state governments are subject to examination generally for |
| three years after they are filed. |
| The League has adopted the requirements for accounting for uncertain tax |
| positions and management has determined that the League was not required |
| to record a liability related to uncertain tax positions as of September |
| 30, 2022. |
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SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

| | Welfare League | | | | 36-2235 | |
|--|--|---|--|---|--|---|
| Fundraising Activities. required to complete this par | Complete if the organization answett. | ered "Y | es" or | n Form 990, Part IV, I | ine 17. Form 990-EZ | filers are not |
| Indicate whether the organization rais a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, P b If "Yes," list the 10 highest paid individed compensated at least \$5,000 by the | e Solicitar f Solicitar g Special or oral agreement with any individual rart VII) or entity in connection with providuals or entities (fundraisers) pursu | tion of tion of fundra (includ | non-g gover lising ling of onal fu | overnment grants nment grants events ficers, directors, trus undraising services? | Yes | |
| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | (iii) fundr have con contribu | ustody trol of | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col. (i) | (vi) Amount paid to (or retained by) organization |
| | | Yes | No | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| Total 3 List all states in which the organization or licensing. | n is registered or licensed to solicit o | contrib | utions | or has been notified | it is exempt from re | gistration |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| LHA For Paperwork Reduction Act Noti | ice. see the Instructions for Form § | 990 or | 990-E | Z . | Schedule | G (Form 990) 2021 |

132081 10-21-21

36-2235155 Page 2 Animal Welfare League Schedule G (Form 990) 2021 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events Christmas None (add col. (a) through Appeal col. (c)) (event type) (total number) (event type) 13,671. 13,671. Gross receipts 13,671. 13,671. 2 Less: Contributions Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses Rent/facility costs 7 Food and beverages Entertainment 8 Other direct expenses **10** Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (d) Total gaming (add (b) Pull tabs/instant (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: _

Schedule G (Form 990) 2021 132082 10-21-21

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

b If "Yes," explain: _

| Schedule G (Form 990) 2021 Animal Wellare League | 30-2233133 Page 3 |
|---|--|
| 11 Does the organization conduct gaming activities with nonmembers? | Yes No |
| 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other | r entity formed |
| to administer charitable gaming? | Yes No |
| 13 Indicate the percentage of gaming activity conducted in: | |
| a The organization's facility | 13a % |
| b An outside facility | |
| 14 Enter the name and address of the person who prepares the organization's gaming/special events | |
| Name | |
| Address > | |
| 15a Does the organization have a contract with a third party from whom the organization receives gam | ing revenue? Yes No |
| b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ | and the amount |
| of gaming revenue retained by the third party ▶\$ | |
| c If "Yes," enter name and address of the third party: | |
| Name | |
| Address > | |
| 16 Gaming manager information: | |
| Name | |
| Gaming manager compensation \$ | |
| Garning manager compensation • • • • • • • • • • • • • • • • • • • | |
| Description of services provided | |
| | |
| | |
| | |
| Director/officer Employee Independent contractor | |
| 17 Mandatory distributions: | |
| a Is the organization required under state law to make charitable distributions from the gaming process. | eeds to |
| retain the state gaming license? | Yes No |
| b Enter the amount of distributions required under state law to be distributed to other exempt organ | ······ |
| · | zations of spent in the |
| organization's own exempt activities during the tax year \(\bigs \) \$ Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, co | Summa (iii) and (iv) and Dort III lines 0. Oh. 10h |
| | |
| 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instruct | ions. |
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| Schedule G (Form 990) Part IV Supplemental Inform | Animal Welfare | League | 36-2235155 Page 4 |
|--|-------------------|--------|-------------------|
| Part IV Supplemental Inform | ation (continued) | | |
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SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

Animal Welfare League

Employer identification number 36-2235155

| Pa | art I Questions Regarding Compensation | | | | | |
|----|--|----|-----|----------|--|--|
| | | | Yes | No | | |
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, | | | | | |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | | | |
| | First-class or charter travel | | | | | |
| | Travel for companions Payments for business use of personal residence | | | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | | | |
| | Discretionary spending account Personal services (such as maid, chauffeur, chef) | | | | | |
| | | | | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | | | | | |
| | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | | | | |
| 2 | 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, | | | | | |
| | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | | | | | |
| | | | | | | |
| 3 | Indicate which, if any, of the following the organization used to establish the compensation of the organization's | | | | | |
| | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to | | | | | |
| | establish compensation of the CEO/Executive Director, but explain in Part III. | | | | | |
| | X Compensation committee Written employment contract | | | | | |
| | Independent compensation consultant Compensation survey or study | | | | | |
| | Form 990 of other organizations Approval by the board or compensation committee | | | | | |
| | | | | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | | | |
| | organization or a related organization: | | | | | |
| а | Receive a severance payment or change-of-control payment? | 4a | | X | | |
| b | Participate in or receive payment from a supplemental nonqualified retirement plan? | 4b | | X | | |
| С | Participate in or receive payment from an equity-based compensation arrangement? | 4c | | X | | |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | | | |
| | | | | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | | | |
| | contingent on the revenues of: | | | | | |
| а | The organization? | 5a | | <u>X</u> | | |
| b | Any related organization? | 5b | | X | | |
| | If "Yes" on line 5a or 5b, describe in Part III. | | | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | | | |
| | contingent on the net earnings of: | | | | | |
| а | The organization? | 6a | | X | | |
| b | Any related organization? | 6b | | X | | |
| | If "Yes" on line 6a or 6b, describe in Part III. | | | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments | | | | | |
| | not described on lines 5 and 6? If "Yes," describe in Part III | 7 | | X | | |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | | | | | |
| | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | 8 | | X | | |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | | | |
| | Regulations section 53.4958-6(c)? | 9 | | | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title | | (B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation | | | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | in column (B) |
|--------------------|------|--|-------------------------------------|---|-----------------------------------|-------------------------|------------------------------------|---|
| | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | | | reported as deferred on prior Form 990 |
| (1) Dr. Leo Paul | (i) | 155,017. | 0. | 0. | 0. | 0. | 155,017. | 0. |
| Veterinarian | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
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| | (ii) | | | | | | | |

36-2235155

| Part III Supplemental Information | | | | | | | | |
|--|--|--|--|--|--|--|--|--|
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. | | | | | | | | |
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SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for the latest information. Name of the organization

Animal Welfare League

Employer identification number 36-2235155

Form 990, Part VI, Section A, line 6:

The Organization has life members.

Form 990, Part VI, Section A, line 7a:

During the annual meeting for life members, the members vote on a slate for the Board of Directors.

Form 990, Part VI, Section B, line 11b:

The Form 990 was reviewed and approved by the Chief Financial Officer and Treasurer. Prior to filing, the Form 990 and related Schedules was presented at a board meeting.

Form 990, Part VI, Section B, Line 12c:

At the start of every board meeting, the President inquires as to any new reportable conflicts of interest. Board members are encouraged to report conflicts as they arise between meetings.

Form 990, Part VI, Section B, Line 15:

Compensation for officers, top management and key employees are based on national and local comparable salary research. The Executive Committee makes recommendations to the Board who then approves the employment contracts.

Form 990, Part VI, Section C, Line 19:

Governing documents and financial statements are available upon request.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

| Schedule O (Form 990) 2021 | Page 2 |
|--|---|
| Name of the organization Animal Welfare League | Employer identification number 36-2235155 |
| Form 990, Part XII, line 2c: | |
| The process has not changed from the prior year. | |
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